



Memorandum

TO: RULES AND OPEN
GOVERNMENT COMMITTEE

SUBJECT: SALARY FOR COUNCIL
APPOINTEES

FROM: Mayor Chuck Reed

DATE: June 6, 2013

APPROVED: *Chuck Reed* **DATE:** 6/6/13

RECOMMENDATION

That the Rules and Open Government Committee agendize the following for the June 18, 2013 City Council Meeting.

Adoption of a resolution to amend the City of San José Pay Plan to provide general salary increases of 2% effective June 23, 2013 for the City Manager and City Attorney.

With respect to other non-wage benefits, all appointee benefits shall be consistent with Unit 99 benefits.

BACKGROUND

My recommended compensation changes for Council Appointees are based upon similar increases that have been negotiated with most of the City's non-sworn bargaining units. The majority of bargaining groups will receive a 2.0% general salary increase in Fiscal Year 2013-2014. The City Manager is also recommending a 2.0% general salary increase for Executive Management (Unit 99) and other unrepresented non-management employees.

This action does not include the City Clerk, Independent Police Auditor, or City Auditor. The City Clerk position is currently vacant and the salary for that position will be negotiated when a candidate is selected. The Independent Police Auditor and City Auditor were recently appointed to new terms of office, which included negotiated increases.